



MATERIALITY AND STAKEHOLDERS CONTINUED

Material topics and issues

Our business segments



Our value chain



Group-level material topics	Impacts on the business segments	Impacts in the value chain	Why it is material
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Agriculture and farming practices

Responsible agriculture



Our businesses depend upon agricultural systems for most of the raw materials we use in our products.

Biodiversity and land use



Our products are made from agricultural commodities, which are dependent on biodiversity and healthy natural ecosystems.

Animal health and welfare



A number of our businesses have direct involvement with animals. Several also purchase ingredients derived from animals and some sell products into the livestock industry.

People in our supply chains and surrounding communities

Human and labour rights in our supply chains



The risk of human rights and modern slavery issues occurring across our businesses' supply chains.

Supporting communities



Contributing to the development of the communities in which we work protects our licence to operate, supports job creation and builds public trust.

Our people

Health, safety and wellbeing



Our businesses' priority and duty of care are to safeguard the wellbeing, health and safety of our employees, contractors and visitors to our sites.

Diversity, equity and inclusion



Fostering inclusive cultures and providing tailored support makes the most of all employees' unique backgrounds and characteristics.

Engagement and development



We support our people to develop skills and capabilities through training, and we create opportunities for professional and personal development.



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Group-level material topics

Impacts on the business segments

Impacts in the value chain

Why it is material

Carbon and climate

GHG emissions



Our businesses and supply chains operate in many areas subject to climate risks and opportunities as we transition to a lower-carbon world. Our success depends on mitigating these risks and making the most of the opportunities. We need to cut greenhouse gas (GHG) emissions and build resilience to secure a net zero future.

Energy and renewables



Efficient energy use and switching to renewables in our operations and supply chain are vital to reducing emissions and costs, and increasing energy security.

Efficient resource use

Waste and circularity



A shift towards a circular economy, focusing on waste reduction and sustainable material use, presents significant opportunities and urgent challenges for our businesses.

Water use



Our suppliers and our operations use water, and the communities and environment around them need it too. We recognise water as a very valuable, shared resource that is becoming increasingly scarce in some parts of the world.

Plastic and packaging



Packaging has an important role to play in ensuring the safety and quality of food products. Less plastic, and using plastic which contains more recycled materials and is recyclable, contributes to reducing waste and moving towards circularity.

Food and nutrition

Nutrition and health



Governments and consumers are increasingly focused on healthier lifestyles. We want to support consumers' preferences and enable governments to achieve their wider health and wellbeing goals.

Food safety



As a leading food manufacturer and retailer, it is vital that we manage the safety and quality of our products throughout our operations and value chain.